

# **Washington State Delegate Selection and Affirmative Action Plan 2010**

Issued by the  
Washington State Democratic Party  
Dwight Pelz, Chair

Passed by the WSDCC  
January 30, 2010

# THE WASHINGTON STATE DELEGATE SELECTION AND AFFIRMATIVE ACTION PLAN – 2010

---

## TABLE OF CONTENTS

I.	Definitions .....	1
II.	Timetable .....	2
III.	General Rules .....	2
IV.	Rules for Delegate Election Meetings .....	5
	A. Application of Rules.....	5
	B. Eligibility to Vote or Participate .....	5
	C. Procedures for the Nomination and Election of Delegates and Alternates .....	5
	D. Voting Procedures .....	6
	E. District Boundaries.....	6
V.	Legislative District Caucuses .....	6
VI.	County Conventions .....	7
VII.	State Convention.....	8
VIII.	Affirmative Action .....	10
	A. Organization.....	10
	B. Publicity .....	11
	C. Education.....	13
	D. Representation Goals .....	14
IX.	Challenges .....	15

SECTION I

DEFINITIONS

The following definitions apply throughout these rules when the defined term appears in bold type.

- A. **Affected Groups - Affected groups** include African American, Hispanic/Latino, enrolled Native Americans, and Asian/Pacific Americans
- B. **People with disabilities.** Anyone who has a permanent physical or mental impairment, or temporary condition in which the impairment will last throughout the period for which these rules apply, which substantially limits one or more of his or her major life activities (e.g., communication, ambulation, self care, education or employment). Examples of disabilities include, but are not limited to, impaired vision or hearing, paraplegia, epilepsy, heart disease, diabetes, AIDS, or mental illness, to the extent that the disability substantially limits major life activities.
- C. **Meeting.** Any meeting held pursuant to these rules, including any legislative district caucus, county convention, or the State Convention.
- D. **Registered Voter.** Includes all **registered voters** and any 17 year old who will be eligible to vote on November 2, 2010.
- E. **State Chair.** Chairperson of the Democratic Party of the State of Washington.
- F. **State Committee.** Washington State Democratic Central Committee.
- G. **Status.** Race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or **disability**.
- H. **Targeted groups.** Named **affected groups** and persons with disabilities traditionally underrepresented in Democratic Party affairs.
- I. **Other constituencies of concern** including, women, youth, Lesbian/Gay/Bisexual/Transgender persons ("LGBT"), ethnic groups, persons with high school education or less, persons over 65, veterans, and low income persons.



1 **D. Meeting times, locations and accessibility.** All **meetings** shall be scheduled at times  
 2 and dates which are uniform throughout the state. No person shall participate in more  
 3 than one **meeting** at any level of the process. **Meetings** shall be scheduled for dates,  
 4 times, and places which would be most likely to encourage the participation of all  
 5 Democrats and must begin and end at reasonable hours. **Meeting** locations shall be  
 6 easily accessible to all, including people with disabilities.

7  
 8 **E. Meeting Notices.** Notice of any **meeting** shall be mailed or emailed, as allowed by a  
 9 jurisdiction's bylaws, at least ten (10) days prior to the scheduled **meeting** to all  
 10 delegates and alternates concerned and to the news media, and shall include at least the  
 11 following information:

- 12 1. The authority giving notice
- 13 2. Who is eligible to participate
- 14 3. Starting time, place, and address of the **meeting**
- 15 4. Proposed agenda
- 16 5. Proposed operating rules
- 17 6. Any fee, etc, involved in the **meeting** (see **Rule III.C.**)
- 18 7. Officers to be elected, if any
- 19 8. Nominations for elective office, if any
- 20 9. Other pertinent, concise information to prepare the delegate for the work to be  
 21 accomplished  
 22

23  
 24 Access to all of the above shall be provided upon request in alternative language format  
 25 and for people with disabilities.

26  
 27 **F. Open Party.** The Democratic Party of the State of Washington reaffirms its commitment  
 28 to an open party by incorporating the six basic elements listed below. These provisions  
 29 demonstrate the intention of the Democratic Party to ensure a full opportunity for all  
 30 affected group members to participate in the delegate selection process.

- 31  
 32 1. All public **meetings** at all levels of the Democratic Party should be open to all  
 33 members of the Democratic Party regardless of **status**.
- 34  
 35 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party  
 36 should be required or used which has the effect of requiring prospective or  
 37 current members of the Democratic Party to acquiesce in, condone or support  
 38 discrimination based on **status**.

39  
 40  
 41

- 1        3.        The time and place for all public **meetings** of the Democratic Party on all levels  
2                    should be publicized fully and in such a manner to assure timely notice to all  
3                    interested persons. Such **meetings** must be held in places accessible to all party  
4                    members including people with disabilities, and large enough to accommodate  
5                    all interested persons.  
6
- 7        4.        The Democratic Party, on all levels, should support the broadest possible  
8                    registration without discrimination based on **status**.  
9
- 10       5.        The Democratic Party should publicize fully and in such manner as to ensure  
11                    notice to all interested parties a full description of the legal and practical  
12                    procedures for selection of Democratic Party officers, nominees, and  
13                    representatives on all levels. Publications of these procedures should be done in  
14                    such a fashion that all prospective and current members of the Democratic Party  
15                    will be fully and adequately informed of the pertinent procedures in time to  
16                    participate in each selection procedure at all levels of the Democratic Party  
17                    organization.  
18
- 19       6.        The Democratic Party should publicize fully and in such a manner as to assure  
20                    notice to all interested parties a complete description of the legal and practical  
21                    qualifications of all positions as officers, nominees, and representatives of the  
22                    State Democratic Party. Such publication should be done in a timely fashion so  
23                    that all prospective candidates or applicants for any elected or appointed  
24                    position within the State Democratic Party will have full and adequate  
25                    opportunity to compete for office.  
26
- 27       **G.        Discrimination is Prohibited.** Discrimination on the basis of **status** in the conduct of  
28                    all Democratic Party affairs is strictly prohibited.  
29
- 30       **H.        Quorum.** A quorum for the legislative district caucus or county convention shall  
31                    consist of thirty percent (30%) of participants per the final credentials report. A quorum  
32                    for the State Convention shall consist of thirty percent (30%) of the number of delegates  
33                    seated on the final credentials report. Prior to the final credentials report, a quorum  
34                    shall be the number of delegates present.  
35
- 36       **I.        Minority reports.** Minority reports may be made by signatures of ten percent (10%) of  
37                    any committee.  
38
- 39       **J.        No Unit Rule.** The unit rule shall not be permitted at any **meeting**. A “unit rule” is any  
40                    rule or practice whereby all members of a Party unit or delegation are required to cast  
41                    their votes in accordance with the will of the majority.  
42
- 43       **K.        No Proxy Voting.** Proxy voting shall not be allowed in the delegate selection process.

- 1
- 2 **L. No "Official" Delegate Slate.** Any individual or group of Democrats may sponsor or
- 3 endorse a slate of candidates for delegates at a **meeting**. But no slate may, by virtue of
- 4 such endorsement, receive a preferential place on a delegate selection ballot or be
- 5 publicly identified on the ballot as the 'official" Democratic Party organization slate,
- 6 and all slates must meet identical qualifying requirements for appearing on a ballot at
- 7 all levels of the delegate selection process.
- 8
- 9 **M. Forfeiture if Delegate Moves from Electing Jurisdiction.** Any duly elected delegate or
- 10 alternate who moves from the jurisdiction from which he/she was elected, shall
- 11 automatically forfeit his/her seat and an alternate shall be seated in her/his place.
- 12
- 13 **N. Seating of Delegate by Certificate of Election.** If the chair of any **meeting** fails to
- 14 submit the name of any delegate or alternate to the proper authority, the delegate or
- 15 alternate shall be seated upon presentation of his or her certificate of election and
- 16 proper identification.
- 17
- 18

## SECTION IV

### RULES FOR DELEGATE ELECTION MEETINGS

- 21
- 22
- 23 **A. Application of Rules.** These rules for delegate election apply to the election of
- 24 delegates at the legislative district caucus or county convention during the delegate
- 25 selection process.
- 26
- 27 **B. Eligibility to Vote or Participate.** To vote in a **meeting**, the individual must be a
- 28 resident, **registered voter** in the jurisdiction and sign a registration sheet stating that
- 29 he/she is a Democrat, and agrees to public display of her/his attendance at the
- 30 **meeting**. Furthermore, those individuals who are not qualified to register to vote
- 31 because of residence or citizenship shall be allowed to participate in the platform
- 32 discussion, but may not vote on resolutions or for the election of delegates or alternates,
- 33 nor may they be elected as delegates or alternates.
- 34
- 35 **C. Procedures for the Nomination and Election of Delegates and Alternates.** All
- 36 candidates for delegate must be resident, **registered voters** in the jurisdiction from
- 37 which they are elected. A candidate who is not a delegate to the meeting or who is not
- 38 present must signify in advance, in writing individually that she/he will serve if elected
- 39 and that she/he is a Democrat and is willing to be known as such. Said letter shall be
- 40 delivered to the caucus or convention chair at or prior to the caucus or convention, shall
- 41 be read at the **meeting** by the chair and shall constitute a nomination. Alternates shall
- 42 be nominated and elected in the same manner.
- 43

1 **D. Voting Procedures.** Voting for delegates and alternates shall be by written ballot. A  
2 ballot to be counted must have all positions filled with no duplications. The vote shall  
3 not be weighted. Each **meeting** chair shall give clear notice to participants that they  
4 must vote for the allotted number of candidates and the chair must also give adequate  
5 time to do so and ask voters to check ballots before turning them in. The chair shall  
6 provide the ballots.

7  
8 **E. District Boundaries.** Legislative district caucuses shall be held under the boundaries as  
9 reflected by the party organizations as of the date of the legislative district caucus on  
10 March 14, 2010.

11  
12  
13 **SECTION V**

14  
15 **LEGISLATIVE DISTRICT CAUCUSES**

16  
17 **A. Business of Caucus.** The principal business of the legislative district caucuses shall be  
18 the election of delegates and alternates to the 2010 Democratic State Convention and  
19 selection of nominees for partisan office, as required. The elections shall be conducted  
20 pursuant to **Rule IV**. Legislative district caucuses are also encouraged to adopt  
21 platforms.

22  
23 **B. Time, Place, Notice, Participation.** Legislative district caucuses shall be held the  
24 second Sunday in March on Sunday, March 14, 2010, commencing at 1:00 p.m., in all  
25 legislative districts which do not select delegates at a county convention. Notice  
26 pursuant to **Rule III.E** shall be given by the legislative district chair. Participation at  
27 the legislative district caucus is governed by **Rule IV.B**. Legislative district and county  
28 organizations may conduct legislative district caucuses and county conventions on the  
29 same day by joint agreement. If this option is going to be exercised a written  
30 communication to the **State Party Chair** must be received from chairpersons of all  
31 affected organizations no later than January 31, 2010.

32  
33 **C. Allocation of Delegates.** Delegates and alternates to the state convention shall be  
34 allocated in proportion to the votes cast for Barack Obama and Christine Gregoire in the  
35 2008 general election.

36  
37 **INSERT OF TABLE FOR 2010 DELEGATE ALLOCATION**

38  
39  
40  
41

- 1 **D. Credentials Committee.** The legislative district central committee or executive board  
 2 shall select a legislative district caucus credentials chair and committee not less than  
 3 thirty (30) days prior to the caucus. The final credentials report shall be adopted prior  
 4 to the conduct of any other official business, but no earlier than 2:00 p.m. Individuals  
 5 who arrive and sign in after the final credentials report may participate and vote, but  
 6 their presence will not affect a quorum call. The credentials committee should have at  
 7 least one member from the legislative district affirmative action committee.  
 8
- 9 **E. Majority Vote, Equal Division.** A majority of those present and voting shall be  
 10 required to elect a delegate, officer or nominee for partisan office. The delegation  
 11 elected shall be equally divided between women and men in both the delegate and  
 12 alternate categories unless there are an insufficient number of nominees from one  
 13 gender to fill the available positions.  
 14
- 15 **F. Delegate Election Report.** Upon election, each elected State Convention delegate shall  
 16 be requested to pay the \$50.00 state convention registration fee to the secretary who  
 17 shall send any funds collected and a list of delegates and alternates (alternates shall be  
 18 listed in the order in which they were elected) with correct postal address, email and  
 19 telephone numbers to the **State Chair** within five (5) days. No person shall be excluded  
 20 or disqualified at any level on the basis of non-payment of such registration or any fee.  
 21 At the time of election, the caucus chair shall furnish each delegate and alternate with a  
 22 certificate of election.  
 23

24  
 25 **SECTION VI**

26  
 27 **COUNTY CONVENTIONS**

- 29 **A. Business of Convention.** The business of county conventions shall include the  
 30 adoption of a platform or resolutions and selection of nominees for partisan county  
 31 offices as required. If the county convention holds legislative district caucuses to elect  
 32 delegates and alternates to the state convention, those caucuses shall be conducted  
 33 pursuant to the applicable provisions of **Rule V**.  
 34
- 35 **B. Time, Place, Notice, Participation.** County conventions shall be held the second  
 36 Saturday in April on Saturday, April 10, 2010, commencing at 10:00 a.m. Notice  
 37 pursuant to **Rule III.E** shall be given by the county chair. Participation at the county  
 38 convention is governed by **Rule IV.B**. Legislative district and county organizations  
 39 may conduct legislative district caucuses and county conventions on the same day by  
 40 joint agreement. If this option is going to be exercised a written communication to the  
 41 **State Party Chair** must be received from chairpersons of all affected organizations no  
 42 later than January 31, 2010.

- 1 **C. Credentials Committee.** The county central committee or executive board shall select a  
 2 county convention credentials chair and committee not less than thirty (30) days prior  
 3 to the convention. The final credentials report shall be adopted prior to the conduct of  
 4 any other official business, but no earlier than 11:00 a.m. Individuals who arrive and  
 5 sign in after the final credentials report may participate and vote, but their presence will  
 6 not affect a quorum call. The credentials committee should have at least one member  
 7 from the county affirmative action committee.  
 8
- 9 **D. Platform Committee.** The county central committee or executive board shall select a  
 10 county convention platform chair and committee not less than thirty (30) days prior to  
 11 the convention. It shall meet in advance of the convention, consider resolutions and  
 12 draft a proposed platform.  
 13
- 14 **E. Rules Committee.** The county central committee or executive board shall select a  
 15 county convention rules chair and committee not less than thirty (30) days prior to the  
 16 convention. It shall meet in advance of the convention and shall propose rules for the  
 17 convention. The rules committee should have at least one member from the county  
 18 affirmative action committee.  
 19  
 20

21 **SECTION VII**

22 **STATE CONVENTIONS**

- 23
- 24
- 25 **A. Time, Place, Appointment of Officials.** The 2010 Democratic State Convention shall  
 26 commence on Saturday, June 26, 2010 at 9:00 a.m. in Vancouver, Washington. The **State**  
 27 **Chair** is authorized to appoint the arrangements chair, the temporary chair, the  
 28 secretary, and the sergeants-at-arms.  
 29
- 30 **B. Number of Delegates.** There will be 1,200 elected delegates and 600 elected alternates  
 31 to the State Convention. Any county with less than ten delegates may send up to 10  
 32 people, with fractional votes, to the convention. In addition to the elected delegates, the  
 33 following shall be automatic delegates to the State Convention: all **state committee**  
 34 members, county chairs, congressional district chairs, legislative district chairs,  
 35 Democratic Members of Congress from Washington State, Democratic Statewide  
 36 Elected Officials, and Democratic State Senators and Representatives.  
 37  
 38  
 39  
 40  
 41

- 1    **C. Seating of Alternates.** Alternates shall be listed and seated in the order in which they  
2    were elected and shall serve only for their respective legislative districts, provided that  
3    in delegations from legislative districts containing more than one county, an alternate  
4    from the same county as an absent delegate shall be seated prior to any other alternate  
5    from the legislative district. Should no same county alternate be present, the eligible  
6    alternate from within the legislative district shall be seated.  
7
- 8    **D. Business of Convention.** The business of the State Convention shall be proposed by  
9    the State Convention rules committee and confirmed by the State Convention,  
10   including, but not limited to nominating any required candidates office. Workshops  
11   may be held at the discretion of the **State Chair**.  
12
- 13   **E. Standing Committees of the State Convention.**  
14
- 15       1. The credentials committee shall have the power to certify delegates as submitted  
16       by the various legislative district and county chairs, and to recommend  
17       settlement of all disputes pertaining to seating of delegates. The final credentials  
18       report shall be adopted prior to the conduct of any other official business. A  
19       member of the Washington State affirmative action committee will serve on the  
20       credentials committee. The credentials committee will ensure compliance with  
21       the party's affirmative action goals.  
22
- 23       2. The platform committee shall hold hearings and shall meet and consider  
24       resolutions and platforms as submitted by the various counties an/or legislative  
25       districts and draft a proposed platform, information about which shall be mailed  
26       or emailed to all delegates and alternates to the State Convention at least ten (10)  
27       days prior to the convention.  
28
- 29       3. The rules committee shall draft proposed rules and a proposed agenda for the  
30       conduct of the convention which shall be mailed to all delegates and alternates to  
31       the State Convention at least ten (10) days prior to the convention. A member of  
32       the Washington State affirmative action committee will serve on the rules  
33       committee. The rules committee will ensure compliance with the party's  
34       affirmative action goals.  
35
- 36       4. Committees shall hold an initial **meeting** in advance of the State Convention at a  
37       time and place to be determined by the **State Chair**.  
38
- 39       5. The **State Chair** shall appoint the chair or co-chairs of the credentials, rules and  
40       platform committees no later than December 31, 2010. The appointment shall be  
41       confirmed by the **State Committee** at the State Central Committee **meeting**  
42       preceding January 31, 2010. Each legislative district and county organization  
43       shall elect one member of each of the three committees no later than January 31,  
44       2010.

## Section VIII

### AFFIRMATIVE ACTION

#### A. Organization

- 1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41
1. **Membership.** The **State Affirmative Action Committee Chair(s)** and members, appointed by the **State Chair**, and Chairs of all caucuses covered by the States Human Rights Commission or their appointees who are members of the State Central Committee shall constitute the affirmative action committee. To the greatest extent possible, the committee shall be broadly representative of targeted groups.
2. **Meetings.** The affirmative action committee shall meet at the time and place of the **State Committee meetings**. The chair or chairs of the committee may call **meetings** at other times.
3. **Mission.** The affirmative action committee shall work to ensure full participation and representation for all democrats, with particular concern for targeted groups. The committee shall adopt affirmative action programs with specific goals and timetables for African Americans, Hispanics, enrolled Native Americans, Asian/Pacific Americans, and people with disabilities. Other constituencies of concern include but are not limited to women, youth, persons over 65 years of age, LGBT, and persons of economic disadvantage.
4. **Local Affirmative Action Chairs and Committees.** Each legislative district and county chair will appoint an affirmative action chair, and where possible a committee, to develop for the legislative district and county party organization a program or plan to ensure full participation and representation of **targeted groups** within the legislative district or county. Implementation shall be designed to assist legislative district or county party organizations in achieving results at the Legislative District Caucuses, the County Conventions, and other activities associated with the 2010 Caucus/Convention Cycle. The local committee shall have one or more representatives from each of the **targeted groups** where feasible.
5. **Support for Committees.** State, legislative district and county party organizations shall provide financial and staff support for their respective affirmative action committees. The **State Committee** shall provide for all affirmative action printing and mailing.

1           **6. Oversight.** The affirmative action committee shall assist, promote and encourage  
 2 the legislative district and county party organizations to implement, monitor and  
 3 comply with the affirmative action plan.  
 4

5           **7. Goal to Increase Participation.** State, legislative district and county  
 6 organizations shall make every effort to seek participation of **targeted groups** in  
 7 the 2010 democratic delegate selection process, in all democratic affairs, and fully  
 8 implement the state affirmative action plan. State, county and local party  
 9 organizations are encouraged to conduct voter registration programs aimed at  
 10 targeted groups to increase targeted group participation at all levels of the  
 11 Democratic Party.  
 12

13 **B. Publicity**

14  
 15           **1. Publicity Campaign Plan.** State, legislative district and county organizations  
 16 shall plan a comprehensive publicity campaign to cover all political subdivisions  
 17 utilizing all press outlets and media so far as they are known. The publicity  
 18 campaign shall be designed to encourage participation in the delegate selection  
 19 process and the political process and shall include information on eligibility to  
 20 vote and how to become a delegate, the time and location of each stage of the  
 21 delegate selection process and where to get additional information. The  
 22 publicity campaign shall include information on party structure and encourage  
 23 full participation in the selection of governing bodies at the county, legislative  
 24 district and state levels, and especially at the precinct level. The publicity  
 25 campaign shall encourage **targeted groups** to participate as precinct committee  
 26 officers and become active members of their local party organizations. The  
 27 publicity campaign shall begin no later than January 31, 2010.  
 28

29           **2. Implementation of Publicity Campaign.** The publicity campaign shall be  
 30 implemented by state, county and local party organizations and shall include the  
 31 media campaign outlined below and the following:  
 32

33           **a.** The **State Committee** shall publish and make available at no cost a  
 34 minimum of 1,000 copies of a media packet consisting of these rules and a  
 35 clear and concise explanation of how Democratic voters can participate in  
 36 the delegate selection process. Copies of the above shall be distributed to  
 37 all county and legislative district chairs and vice chairs, **State Committee**  
 38 members, presidents of all known democratic organizations and clubs  
 39 recognized by the **State Committee**, all **targeted groups** and the news  
 40 media. The groups and organizations should be asked to inform their  
 41 constituencies and urge participation in the process. Party organizations  
 42 shall work with their respective affirmative action chairs and/or  
 43 committees to conduct workshops to explain the process to such groups  
 44 and organizations.

1           **b.**     The state party shall publicize the delegate selection process in all parts of  
2           the state.

3  
4           **c.**     Special efforts shall be made by county and legislative district party  
5           organizations to announce and/or post notices of all steps in the delegate  
6           selection process in the offices or waiting rooms of agencies serving low  
7           income families. Such notices shall include all information necessary to  
8           encourage participation in the delegate selection process.

9  
10          **3.     Media campaign.** In consultation with the state affirmative action committee the  
11          state party shall make press kits with copies of the rules and other pertinent  
12          information and provide them to the daily and weekly newspapers and the  
13          electronic media with coverage to at least one newspaper in each county and  
14          legislative district. Publicity efforts by state and local party organizations shall,  
15          at a minimum, include the following:

16  
17           **a.**     The use of newspaper ads, P.S.A.s, and other radio or television time to  
18           inform the public of how, when and where to register to vote. There shall  
19           be a statewide campaign covering all types of media, major and minor.

20  
21           **b.**     A priority effort shall give full information and publicity in minority  
22           newspapers and newsletters, and on radio, ethnic press, Spanish speaking,  
23           Enrolled Native American, and other non-English language press and  
24           radio, labor press, church press, publications of women's organizations  
25           and any other special media in the state that is likely to reach **targeted**  
26           **groups.**

27  
28           **c.**     The state party shall provide Spanish Language tapes to the Spanish-  
29           speaking stations. To the extent that television sources are used, television  
30           tapes or appropriate medium shall be made for both commercial and  
31           public television stations, which will include captions for the hearing  
32           impaired.

33  
34          **4.     Follow up.** The **State Committee** shall issue follow-up statements urging full  
35          participation by all Democrats, with special emphasis on **targeted groups** as the  
36          beginning of the process approaches.

37  
38          **C.     Education**

39  
40          **1.     Training Seminar.** A seminar for all party officers shall be held in February 2010  
41          so they may become fully informed and better able to answer questions on the  
42          delegate selection process and the Democratic Party's national charter. This  
43          seminar shall be publicized to all **targeted groups.**

- 1           **2. Distribution of Rules.** Copies of state party rules, this plan, relevant state  
2 statutes, and explanatory materials shall be distributed to all legislative district  
3 and county chairs and vice chairs and chairs of the legislative district and county  
4 affirmative action committees, **State Committee** members, officers of the state  
5 young democrats, presidents of all known democratic clubs, caucuses and all  
6 known targeted group organizations. They shall be requested to fully inform  
7 their members of the process and rules.  
8
- 9           **3. Public Meeting.** The legislative district and county chairs in coordination with  
10 the state party shall ensure that **meetings** are held in each legislative district and  
11 county throughout the state prior to **February 28, 2010**, to explain the process  
12 and answer questions. Such **meetings** shall be given full publicity with special  
13 attention given to inform all known **targeted group** organizations and shall be  
14 held in locations that are easily available.  
15
- 16           **4. Speaker Bureaus.** State, County and local party organizations may organize  
17 speaker bureaus of volunteers who will fully familiarize themselves with the  
18 delegate selection process and the affirmative action plan and be available to  
19 explain the process. A goal of the speaker bureaus shall be to identify and  
20 appear before all known **targeted groups**. The speaker bureaus shall be given  
21 full publicity so various groups can use the service.  
22
- 23           **5. Brief data on process.** The **State Committee** will publish and make available for  
24 distribution notices of all caucuses, **meetings** or conventions. Said notices will  
25 set forth the time, date and place of the **meeting**. The date, time, and place of  
26 the **meeting** shall be publicized. Special efforts will be made to distribute this  
27 information to all known **targeted groups** and organizations.  
28
- 29           **6. Alternative language materials.** The State Party shall take appropriate steps to  
30 provide materials in alternative language formats, which can be made available  
31 upon request, including appropriate media for the visually impaired, and  
32 provided to the county and legislative district chairs to be reproduced in those  
33 area with significant numbers of non or limited English-speaking and visually  
34 impaired constituencies to publicize the county conventions and legislative  
35 district caucuses. Party organizations are urged to provide material in  
36 alternative languages when appropriate and feasible.  
37
- 38           **7. Voter registration drives.** The State, county and local parties are encouraged to  
39 conduct, promote and support voter registration drives, particularly to increase  
40 voter registration of targeted groups. Beginning in February voter registration  
41 drives are encouraged to be conducted among high school and college students  
42 of voting age and among 17-year olds who will be voting age by the 2010  
43 election. These students should be encouraged to attend the legislative district  
44 caucuses and county conventions.

1 **D. Representational Goals**

2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42

**1. Delegate Participation Goals for the State Convention.** The delegate participation goals for the 2010 State Convention shall be the greater of the following for the groups specified in **Subsection c.** below:

- a. The 2000 census demographic breakdown for the State of Washington; or
- b. The democratic voting statistics of the State of Washington, or
- c. **The 2010 Democratic Affirmative Action Minimum Goals, which are as follows:**

African American	4%
Hispanic/Latino	8%
Enrolled Native Americans	3%
Asian/Pacific Americans	8%
Persons with Disabilities	3%
LGBT	7%
Youth (Age 17 to 24)	3%

Since these groups have traditionally voted overwhelmingly democratic and because there is no registration by party or other means of determining party identification in Washington State, these percentages shall constitute the minimal representational goals for each constituency group.

**2. No Mandatory Quotas.** These representational goals shall not be accomplished either directly or indirectly by the imposition of mandatory quotas at any level of the delegate selection process or any other Party affairs. (This provision does not apply to the equal division of the state's convention delegation between men and women. Such a division is mandatory.)

